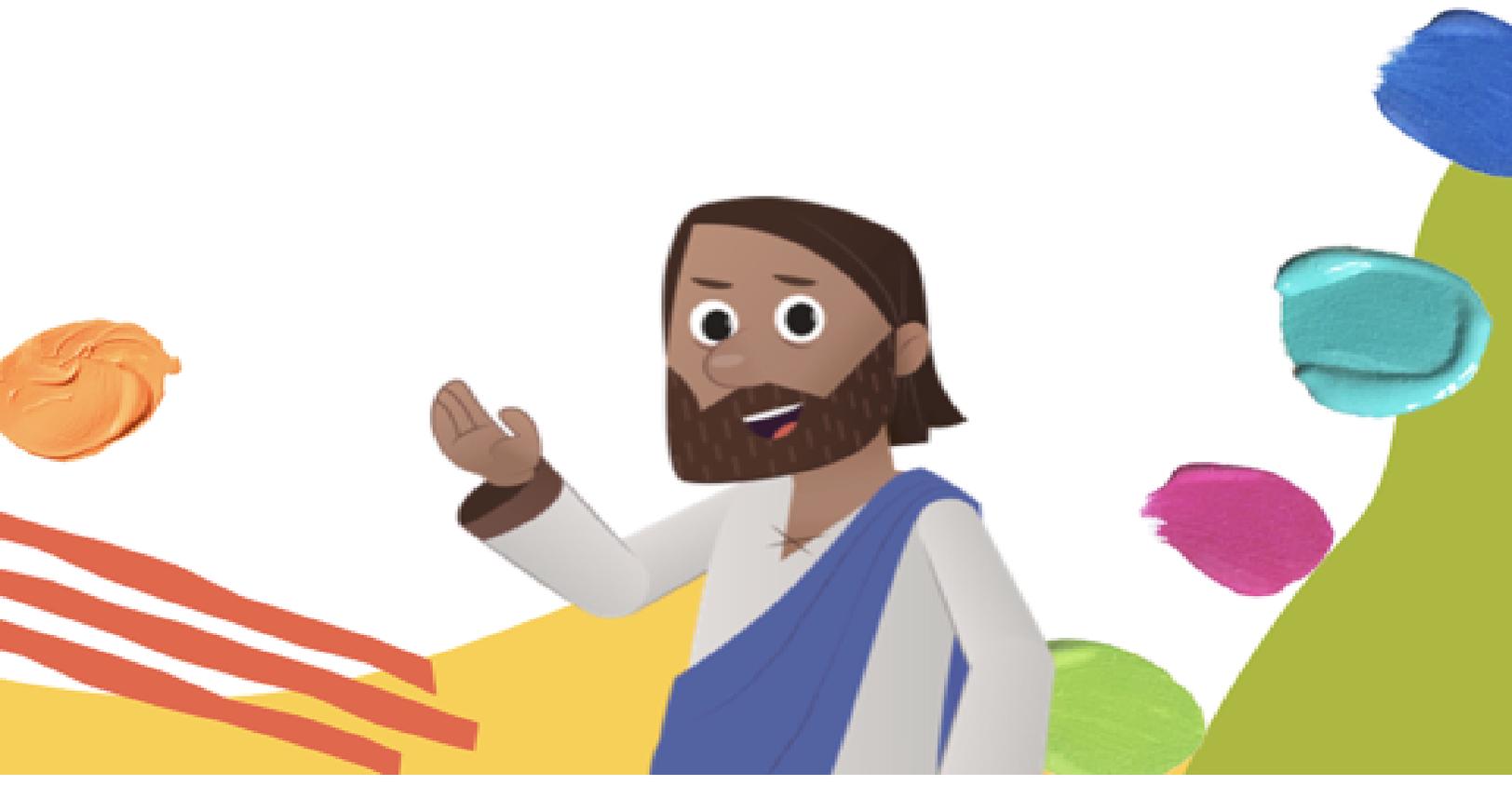




DESTINY KIDZ CHURCH HANDBOOK





WELCOME TO DESTINY KIDZ CHURCH WE CARE ABOUT OUR FAMILIES

Dear Parents/Guardians

Thank you for entrusting your children to Destiny & Dominion Kidz Church. The spiritual growth and development of your children are of utmost importance to us. With God's grace and the guidance of Holy Spirit, we endeavour to grow with them as they fulfill their God-given destiny. We look forward to partnering with YOU in this amazing journey and have full confidence that God is going to do great and mighty things in every child's life.

We are making every effort to provide a safe environment for our families and serving team to serve with joy and without worry. Not only have we adjusted our spaces & classes to provide more room, but we have also purchased new supplies that will allow the children to participate and enjoy every moment. We are making improvements to airflow in our spaces and have also created a **REOPENING PLAN** that involves details on how each classroom and space will be "phased" in. This will allow us to increase our staffing ratios in the rooms providing support to our children and Kids' Ministers. It will also allow us the ability to monitor our actions and make any necessary adjustments as we move forward to a fully active kids' church.

Registered spots are not guaranteed for latecomers.

To our families, thank you for your patience and your understanding as we move forward together. Your support is essential to the success of our serving teams & your children's spiritual growth.

To our Destiny Kidz Serving Teams, you are vital to the growth and development of our

children and fulfilling the vision. We are here to support you, to provide an environment for you to thrive, to use all your gifts and passion in serving our children. Thank you for your dedication and labour of love.

OUR D&D CAMPUSES

Although classroom ages, Kidz Team Leads & Ministers, service times/dates, and minor procedures may vary from campus to campus; the vision of Destiny & Dominion Kidz Church is implemented and accomplished in unity. We are all striving together as ONE church with multiple campuses, and ONE vision; to make disciples and raise up a generation who know Jesus and the power of His resurrection. We consider it a great honour to serve Christ and your families in this manner.

Our Team

We have an amazing, anointed, passionate KIDZ Team!! Our Team is built on members who have a passion and heart to groom children to fulfill their God given destiny by building a foundation in their hearts. They can have secular and prior experience working with kids but they are also trained by our ministry to follow the standards, protocols, guidelines and vision of this local body. It is mandatory to complete their police background checks as well as during the year take PLANNED TO PROTECT. The Kidz Church is constantly meeting to discuss curriculum and the vision moving forward to meet the needs of the Kidz that we have in our local body and to provide support as a church to families. Each campus has a Coordinator who oversees the implementation of the vision and operations at each campus. We recognize our teachers as Kidz Ministers because their role is to minister to your children!

Due to the current events, classroom staffing may vary *

LITTLE LAMBS Nursery (0 to 24 months - can vary)

The Little Lambs Nursery consists of a Team Lead, 3 Kidz Ministers, and children from birth to 24 months old. This area is characterized by low teacher/child ratios where babies and toddlers are loved, as well as cared for while engaging in gentle play. It is a place where faith is introduced through story time and songs.

PRESCHOOL PRAISERS (2 to 3 yrs - can vary)

The Preschool Praisers Class consists of a Team Lead, 3 Kidz Ministers and children ages 2 to 3 yrs old. This area is characterized by low teacher/child ratios where faith is nurtured through a simple bible lesson involving a story, craft or activity, as well as music & movement. The children also interact in imaginative and gentle play together while learning Christ centered values that consist of honouring one another using the 3 Keys to Success.

KINDERGARTEN WORSHIPERS (4 to 5 yrs - can vary)

The Kindergarten Worshipers Class consists of a Team Lead, 3 Kidz Ministers and children ages 4 to 5 years old. Faith in Christ is cultivated through simple and effective bible lessons that are used to teach a main theme and scripture through a bible story. The lesson also involves crafts and activities, as well as hand motions to learn memory verses. The children also interact in imaginative and gentle play together while learning Christ centered values that consist of honouring one another using the 3 Keys to Success.

MIGHTY VICTORS (6 to 10 yrs - can vary)

The Mighty Victors class consists of a Team Lead, ideally 2 KM's and is characterized by high-impact energy, fun and engaging teaching/worship and intentional small groups. A fun environment is the setting for kids to build strong relationships with each other and

their leaders all while learning about God and His Word by His Spirit. The school age kids interact in group games that are geared to cultivate the character of Christ using the 3 Keys to Success.

CHOSEN GENERATION (11 to 12 yrs - can vary)

The Chosen Generation is a PRETEEN class that consists of a Team Lead and 1 Kids Minister and is characterized by intentional small groups engaging in biblical lessons with their peers and teachers through activities, crafts and video. An open forum environment is the setting for kids to build strong relationships with each other and their leaders all while learning about God and having discussions that are relevant to issues and topics of this generation. The Chosen Generation class is the link and transition into the Called Forth Youth Ministry.

Mommies Room (can vary)

We provide a place during our services where mothers can breastfeed and change newborn babies and infants in privacy.

COMMUNICATION TO PARENTS

The success of Destiny Kidz Church reopening plan will depend on parents being informed about new protocols and feeling confident that the approach will keep their children safe. To that end, D&DWM will make every effort to clearly communicate expectations and provide guidelines to parents and children well before Kidz Church resumes, and ongoing throughout the year through emails, through the website, and other social platforms if necessary.

REOPENING PLAN

The Destiny Kidz Church Team is committed to the vision and mission the Lord has placed in our hearts to raise up a generation that knows Him, knows who they are in Him and fulfills their God given destiny. We are believing for a full, open and operating children's ministry. However, in light of the current events, we are taking every measure necessary to ensure that our families and teachers feel safe and provide our children with the best possible environment that will nurture their character and spirit in the Lord!

The phases are designed to allow observation time for evaluation and any necessary changes or modifications that may need to be made, as well as to provide extra support in the classrooms. This will allow any new/first time children to ease into the new environment and bring awareness to changes for those who previously attended. Below are the phases of our reopening plan as we begin to gather together. This plan is subject to change and those changes would be communicated.

- **Phase 1: *PRESCHOOL 2 yrs to 3 yrs - KINDERGARTEN CLASSES 4 yrs to 5 yrs*** reopen with capacity limits or until mandate changes.
- **Phase 2: *MIGHTY VICTORS 6 yrs to 9 yrs - CHOSEN GENERATION 10 yrs to 12 yrs - LITTLE LAMBS NURSERY (newborn to 24 months)*** reopen with capacity limits or until mandate changes.
- Mid Week Kidz Church depends per campus and will be announced per campus

Destiny Kidz ***“My Time with Jesus”*** Devotionals will continue online until the Kidz Church is fully open and operating in the building. Please refer to the website for the most up to date information and link to join.

DESTINY KIDZ REGISTRATION

The current Ontario Ministry guidelines concerning COVID-19 state that a room's capacity is based on the ability to maintain 2 meters/6 feet distance between individuals. This has limited the number of children we are able to accommodate in each of our classrooms across all campuses.

In order to provide the safest and most excellent service to our families, online registration will be available to ensure capacity limits. This will be done through our online registration provided for all campuses through our website (<https://dd.church/booking>). During this registration process, parents will fill out a COVID-19 symptom questionnaire for their child(ren) in order to complete registration. Children exhibiting **any** cold symptoms/ illness/ COVID-19 symptoms will not be admitted and are advised to stay home until they are symptom-free.

2 OPTIONS! We have 2 options for children who are not able to attend “in- class” due to capacity limits.

- **IN SANCTUARY:** First, they are most welcome to stay with their families and enjoy the celebration service in the sanctuary.
- **FAMILY ZONE:** There will be a designated area at each campus for families who have children ages 6 and under, that are not registered in Kidz Church. Each child in this area will be provided the curriculum activity sheet & supplies. Parents are fully responsible for their children while in the family zone.

PICK UP & DROP OFF

Please be aware that each campus will have their own area and procedures for dropping off & picking up your children as they all vary in size and space. Across all campuses, parents are not allowed to enter the kids' rooms or spaces for the Kidz Church. While waiting for their children, parents must maintain 2 meters/6 feet apart in the designated pick up/drop off area. The teachers will do their best to bring each child to their parents in a timely manner.

SNACKS

Destiny Kidz Church is a peanut-free environment. We will be providing packaged snacks and juice boxes for our children in classrooms unless mandated otherwise. The children will remain at their designated spot and are allowed to remove their mask to eat their snacks (as long as masks are mandated). Parents/guardians are welcomed to provide snacks for their children as long as they are allergy-free and do not need any preparation (microwave etc.)

TOILETING

In order for children to attend our Preschool Praisers class ages 2 yrs. to 3 yrs, children are expected to have some independence, regardless, parents/guardians will be required to help with their child's toileting needs. Kindergarten Worshippers class ages 4 yrs. to 5 yrs are expected to be independent in toileting. A parent/guardian will be texted on their cell phones to come and assist their child if they need support.

Children who are under 24 months and attend the Little Lambs Nursery, will be changed by the classroom teachers and serving team unless a parent/guardian instructs otherwise. The parent/guardian is responsible to provide the diaper bag for any changes. They are welcome to take their child and change them in the Mommy Room if they do not feel comfortable.

Destiny Kidz Church respects the privacy and protection of all our children while they are in our care.

PPE & MASKS

Teachers will be provided with PPE and expected to wear a face shield, mask and gloves (optional) while working with the kids or as the mandate directs until they are no longer mandated to wear them (or have a medical exemption). Teachers are permitted to remove their masks and wear the shield alone, only when teaching the lesson.

- Children ages 2 yrs to 3 yrs are not required but recommended to wear a mask.
- Children ages 4 yrs to 5 yrs are not required but recommended to wear a mask.
- Children ages 6 yrs to 12 yrs. are required to wear masks at all times except when eating at snack time.

CLEANING STANDARDS AND PROTOCOLS

All Destiny Kidz teachers and serving staff are required to complete Toy cleaning and disinfecting at every use. The cleaning log is mandatory and needs to be completed at every use.

Cleaning protocols: Refer to Public Health Ontario's [Environmental Cleaning fact sheet \(PDF\)](#).

Refer to Health Canada's [Hard-surface disinfectants and hand sanitizers \(COVID-19\)](#) for approved products.

Cleaning products: Products that provide both the cleaning and disinfection action are preferable due to ease of use (for example, hydrogen peroxide products). Only use cleaning and disinfectant products that have a Drug Identification Number (DIN). Check the expiry date of the agents prior to use. These should be used according to the manufacturer's instructions. D&D Kidz Church will be using a disinfectant that is FDA approved, proven to kill the coronavirus and contains no harsh chemicals called SOL-U-GUARD Botanical.

High touch surfaces: Cleaning plus disinfection twice daily is suggested at a minimum. However, more frequent cleaning and disinfection may be necessary, depending on the frequency of use and extent of soilage.

- includes washrooms (for example, toilet fixtures, faucets), eating areas (for example, tables, sinks, countertops), doorknobs, light switches, handles, desks, phones, keyboards, touch screens, pushbuttons, handrails, computers, photocopiers, sports equipment

Shared objects: The use of shared objects (for example, physical education equipment, art supplies, toys, games) should be limited when possible, or the objects should be cleaned between each use.

Classroom Furniture, Playing & Toys: All fabric items such as pillows, stuffed animals etc should be removed from the classrooms. Any items that encourage the children to put in their mouths should be removed. Children can pick out a toy at the teacher's direction, to bring to their lap desk, and then put it in the "cleaning bin" themselves after playtime is over.

NOTE: Toys and items from home are not permitted in class unless approved by a teacher due to an exceptionality

MONITORING AND RESPONDING TO REPORTS OF COVID-19 SYMPTOMS IN DESTINY KIDZ CHURCH

1. Any child or serving member who develops COVID-19 symptoms while in church should be immediately separated from others, in a separate room where possible, until they are able to go home.
2. Parents/guardians will be contacted immediately to receive their child from the sanctuary via a message on the screen as well as a text from the Kidz Church Coordinator. Isolated children should be supervised until parent or guardian appears, with physical distancing maintained and PPE provided consistent with health guidance.
3. Parents/guardians of children with symptoms should be directed to use the [online self-assessment tool](https://covid-19.ontario.ca/self-assessment/) (<https://covid-19.ontario.ca/self-assessment/>) and follow instructions.
4. Persons who test positive may not return to in-house church until they are cleared according to public health guidance.
5. Destiny Kidz Church Coordinators and Kids Ministers/Teachers must ensure records of classes and attendance (including seating charts, all who serve indirectly and who are in contact with the Kidz Church) are maintained and readily available to be provided to public health for contact tracing purposes.
6. Kidz Church Ministers must immediately report any suspected or confirmed cases of COVID-19 within the D&D Kidz Church classrooms to the Service Coordinator who will follow through with the monitoring procedures in place. The

church administration will contact the local public health unit and provide any materials (e.g., registration/attendance) to public health officials to support case management and contact tracing and other activities in accordance with all applicable legislation, including the Municipal Freedom of Information and Protection of Privacy Act. Public health officials will determine any additional steps required, including but not limited to the declaration of an outbreak and closure.

7. Coordinators are responsible for communicating with the D&D Kidz Church leadership consistent with ministry guidance and relevant privacy legislation.

For a list of the locations of the closest [COVID-19 assessment sites](https://covid-19.ontario.ca/assessment-centre-locations) please visit <https://covid-19.ontario.ca/assessment-centre-locations>

CONTACT INFORMATION

If you have any questions or concerns please contact your campus coordinator who will be delighted to assist you:

- Alliston Campus: Michelle Butic, michelle.butic@destinydominion.com
- Brampton Campus: Nadia Persaud, nadia@destinydominion.com
- Durham Campus: Jennifer Bates Mowle, jennifer@destinydominion.com
- Scarborough Campus: Tamara Nolan, tamara@destinydominion.com
- Toronto Campus: Flavia Diaz, flavia@destinydominion.com
- Destiny Kidz Church All Campus Coordinator: Pastor Rosie Cooke, pastorrosie@destinydominion.com, 416 782-7643 (Ext 308)